

CHARTERED SECRETARIES  
SOUTHERN AFRICA



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## SALARY SURVEY

CHARTERED SECRETARIES SOUTHERN AFRICA



# Salary Survey

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## FOREWORD



It gives me great pleasure to write the foreword for the salary survey. “What do you earn?” is probably a question most of us would like to ask but do not as it would often be inappropriate. How then does one find out information on salaries? How does one benchmark oneself against colleagues in the same sector? The Chartered Secretaries salary survey answers these and many more questions.

This salary survey is based on a population of 713 respondents. The results of the survey are therefore statistically reliable. This provides a useful understanding of the corporate governance sector which includes group and company secretariat, accounting and financial services, legal services, and owners and executives. The salary survey does an in-depth analysis of these groups according to geographical location, age, gender, race and qualification. The last chapter analyses the sector in other Southern African countries. This publication of 51 pages is packed with useful information for anyone interested in this sector.

This publication is a fitting close to our centenary year. I would like to thank our appointments register, Shirley Braham (FCIS) and Cathy Loupis (FCIS), for putting this wonderful salary survey together. They were ably assisted by Carol Ras who provided technical expertise.

**Stephen Sadie**  
**Chief Executive Officer**  
**(MBA, M. Ed)**

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